



ZUKOnnect 2024 Evaluation Criteria

All eligible applications are sent out for peer review. The best 20-25% candidates of each discipline will be shortlisted and enter the pre-selection stage. Here the recruitment committee will pre-select the most promising candidates that will be sent for a final evaluation to their prospective local host. Based on peer-review and local host evaluation the recruitment committee will make its final selection.

Please find below the list of evaluation criteria applied in the ZUKOnnect selection process

Peer-Review

- **Academic track record of the applicant**

Assessment of the scientific standard of the (post-) doctoral work of the candidate, demonstrated by the visibility within the discipline (conference, collaborations, publications, prizes) and compared to her/his relative "academic age"

- **Quality of project proposal)**

Scope, clarity of research questions, innovative potential and originality of project; timeliness and relevance of the project, suitable methodology.

- **Feasibility of the work plan**

Clarity of the given work plans, reasonable timeline, potential risks identified

- **Quality of reference letter**

Good or very good support from the referee

- **Motivation of candidate for ZUKOnnect fellowship**

Objectives for the application to the ZUKOnnect fellowship programme.

Track A Local Host Evaluation

Please do not contact a prospective local host yourself in advance!

Besides the Academic track record of the applicant and Quality of project proposal the prospective local host will be asked to evaluate preselected candidates about the following additional criteria:

Organisational feasibility of the research project

Organisation and infrastructural aspects of the feasibility of the proposed research project, e.g. lab-space, workspace and equipment

Potential for contribution to research group and department

Disciplinary fit to the candidate's proposal, potential for integration into the department.