



## **TENDER INFORMATION**

### **KONSTANZIA TRANSITION**

#### **1. Objective of funding**

- The funding provides a position for female researchers, including those whose identity varies from traditional gender norms, e.g. transgender, transsex, intersex, to bridge difficult career stages and prevent them from leaving academia.
- The funding is reserved for young female researchers who have a special funding requirement for a limited time or who are in a short-term emergency. It should not replace permanent or proven funding.
- Konstanzia Transition is a main pillar of the Universities' strategy to support female young researchers and is issued by the Equal Opportunity Council. The funding is part of the Konstanzia Programm.

#### **2. Eligible Applicants**

- Female young researchers without a permanent position who generally worked at the University of Konstanz for at least two years.
- This includes researchers whose identity varies from traditional gender norms, e.g. transgender, transsex, intersex,
- The funding is reserved for female researchers who have a special funding requirement for a limited time and who are in a short-term emergency.
- The special need is justified by ...
  - ... a necessary co-financing for the state programmes Margarete-von-Wrangell or Brigitte-Schlieben-Lange Programme (provided that at least 50% of the required funding of the university is available),
  - ... an impending termination of qualification, e.g. application phase for professorships, problems with supervisors, delay in qualification due to disabilities, chronic illness, psychological impairment or refugee background etc., or
  - ... a social emergency, e.g. expiry of visa, precarious family situation.
- Participants and alumnae from modules of the Konstanzia Programme are given special consideration.

#### **3. Funding**

- For PhD students up to 65% TV-L E13, for postdocs up to 100% TV-L E13
- Maximum of 6 months

#### 4. **Components of application**

Applications are continuously possible in German or English.

<b>Components</b>	<b>Details and requirements</b>
1 – Motivation letter	<ul style="list-style-type: none"><li>▪ Please describe the reasons for the application and the need for funding, in particular what efforts have been made to obtain funding and with what result</li><li>▪ Describe the previous financing as well as the planned financing after the bridge</li><li>▪ Specify a work program for the funding period with a precise description of activities<sup>1</sup></li></ul>
2 – CV	Please include publications and, if necessary, name circumstances that have influenced your career development (e.g. parental leave / care periods, illness, impairments)
3 – Confirmation from Human Resource Department	Confirmation from the Human Resource Department that the requirements of personnel law for temporary employment are met
4 – Confirmation from department	Confirmation from the department about the need for funding and that a work place and resources are provided in case of an approval (you will receive a template in the meeting)
5 – Reference letter	Reference letter by supervisor or local host

#### 5. **Deadline**

An application may be submitted at any time, but only after a meeting with the responsible officer. Please consider a minimum of two months as preliminary lead time (decision and preparation of contract).

#### 6. **Process and responsibilities**

- Contact by email with T. Edelhäußer and a personal interview
- Submission of the application as one pdf to [gleichstellungsrat@uni-konstanz.de](mailto:gleichstellungsrat@uni-konstanz.de)
- Decision by Equal Opportunity Council, chaired by the responsible Vice-Rector, subject to the requirements under human resources law for temporary employment
- T. Edelhäußer informs applicants about the decision
- During the funding phase, at least two meetings will be held with the officer about the status of follow-up financing so that measures can be taken if necessary

#### 7. **Kontakt**

Before submitting your application, please speak to Tanja Edelhäußer, Equal Opportunity Office, ([tanja.edelhaeusser@uni.kn](mailto:tanja.edelhaeusser@uni.kn), Tel. 88-5314)

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<sup>1</sup> The tasks are submitted to the HR department with the application for employment and must actually be completed during the term of the contract.