



Programme and Application Information: **“Konstanzia MEiN – Mentoring with Experts and international Networking“ 2024**

Konstanzia MEiN is a mentoring programme within the Konstanzia Programme designed to encourage young female researchers to develop an academic career by gaining international experience and extending a professional network at an early stage of career. It includes a mentoring with a renowned international researcher and accompanying workshops.

1. Target group

Applications are open to female doctoral students (enrolled doctoral students, employed doctoral students, doctoral students with a scholarship/grant) working at the University of Konstanz and who fulfill all of the following criteria:

- The applicant intends to pursue an academic career.
- The applicant is willing to spend time and engagement in the programme by participating in mentoring, training and network meetings.
- Researchers with children or other special family obligations will be given preference.

2. Programme Modules

The Konstanzia MEiN programme consists of three modules:

- Mentoring with a mentor abroad / visiting the mentor’s lab for 2 to maximum 8 weeks (mandatory)
- Workshops: Networking, communication, positioning and strategic career planning (mandatory)
- Peer meetings: Round table once per semester

3. Expenses

- The programme will cover costs for workshops and peer meetings.
- Costs for stay abroad will be covered up to a maximum of 2.000 € by the programme.

4. Programme Duration

The programme runs from January 1st 2025 to December 31st 2025.

5. Application

Please apply through our online form, which you can find here: <https://www.uni-konstanz.de/gleichstellungsreferat/gleichstellung-in-wissenschaft-und-studium/konstanzia-programm-mentoring-und-foerderungen/mentoringprogramme/mein/application-mein/>

Please attach the following documents:

Parts	Details und Requirements
1 Letter of Motivation (max 1 page)	Contains a comprehensible statement regarding why you are applying for the MEiN programme, an outline of the goals that you intend to achieve and an explication how the programme will support you in your plans. Please outline clearly what you expect from your mentor, your visit and topics that you want to discuss with your mentor concerning career aspects. And please tell how the included workshops and networking with your peer group could support you. Statements should not exceed one page and should be clearly written and focused on your personal situation.
2 Mentoring Agreement Form	Name, postal address, e-mail adress and institution of the mentor Mentoring Agreement Duration of the stay (min 2, max 8 weeks)
3 Letter of Support by Supervisor	E-Mail or letter of the supervisor that she or he supports the participation in the MEiN programme and the stay at the mentor’s university / lab
4 CV	With publication list If applicable: Reference to potential impediments to research or other extenuating circumstances (e.g., illness, disability, parental leave, care time)
6 Attachments	Copy of working contract at the university or enrolment certificate or confirmation of award of a scholarship/grant, mentoring agreement, letter of motivation, letter of support, CV

6. Application and Review Process

All applicants should contact Gudrun Damm to clarify whether they are eligible for the MEiN programme and how to determine the choice of potential mentor.

Submitted applications are checked for completeness. A pre-selection will be made from all applications received, based on the applicant's motivation as presented. The selection committee, consisting of the award committee of the Equal Opportunities Council chaired by the Vice-Rector for International Affairs, Gender Equality and Diversity, decides on participation in the programme on the basis of the preselection. All applicants will be contacted by Gudrun Damm after the decision.

7. Contact

Interested doctoral students should contact
Gudrun Damm (gudrun.damm@uni.kn)