



TENDER INFORMATION

FLEXIBLE WORKING CONDITIONS FOR POSTDOCS WITH CARE RESPONSIBILITIES

1. Objective of funding

- The funding is intended to enable postdocs with children or those who are caring for relatives to have more time and more flexibility for their family or caring duties.
- The funding is one of the main pillars to foster the combination of an academic career and family tasks.
- It is funded by the Equal Opportunities Council and is part of the "Science Goes Family" program.

2. Eligible Applicants

- The program is aimed at postdoctoral researchers at the University of Konstanz who are in the qualification phase on a temporary position and who are significantly (at least half-time with the other parent) responsible for the care of their children or relatives in need of care. Junior professors are eligible, if they can prove that their means for student assistants are not sufficient.
- Researchers who have already received funding in previous calls can apply again. Priority will be given to new applicants.

3. Funding

	Line 1: Time for Family	Line 2: Time for Research
Target Group	Postdoctoral researchers with care responsibilities	Postdoctoral researchers with care responsibilities during their parental or caring leave
Funding	<p>Student assistant Funding of an assigned student assistant (with or without BA-degree) up to 150 hours</p>	<p>Student assistant Funding of an assigned student assistant (with or without BA-degree) up to 150 hours</p> <p style="text-align: center;">– or –</p> <p>Child care Voucher for a maximum of 60 hours of emergency care of the university</p>

- The hours granted should be allocated in one contract to one person.
- The HR department provides information on the employment of student assistants: <https://www.uni-konstanz.de/en/human-resources/responsibilities/undergraduate-and-graduate-student-assistants/>
- Childcare is provided by the university's emergency childcare service in accordance with the current regulations: <https://www.uni-konstanz.de/en/equalopportunities/family/childcare/plan-b-for-flexible-childcare/emergency-childcare/>. Childcare is provided at the family's home or at the university. The assignment is only possible in Germany and within easy reach by public transport from Konstanz.

4. How to apply

Tender is available here: <https://www.uni-konstanz.de/en/equalopportunities/family/academic-career-with-children/financial-support/>

Please fill out the online form and upload a pdf with the following information:

1. Description of the care situation: scope of work of the parents, division of care, care situation of the child, information on (part-time) parental leave or care time, if applicable.
2. List of activities to be carried out by the student assistant or which are to be carried out during the emergency care. If a BA-degree is requested, this must be justified.

5. Criteria considered in the selection

- Extent of responsibility for the upbringing of the child / children
- Opportunity to gain more time for family through the program
- Requirements in the qualification phase
- Precarious employment
- The funding is linked to an employment contract or a scholarship at the University of Konstanz

6. Process and responsibilities

- Contact by email with T. Edelhäußer (and possibly a personal interview when applying at first time)
- Online application: <https://www.uni-konstanz.de/en/equalopportunities/family/academic-career-with-children/financial-support/>
- Decision by Equal Opportunities Council, chaired by the responsible Vice-Rector
- T. Edelhäußer informs applicants about the decision
- Selection and recruitment of student assistant by researcher
- Signing of the application form for student assistant by T. Edelhäußer
- Or arrangement of the voucher for emergency care

7. Evaluation

The participants commit themselves to participate in the evaluation of the program.