



INFORMATION ON THE CALL

KONSTANZIA FELLOWSHIP

1. Goal of the Fellowship

The Fellowship aims to foster the careers of female postdocs on the verge of a professorship with support tailored to the individual needs. The Fellowship is a main pillar of the Universities' strategy to support female young researchers and is issued by the Equal Opportunities Council.

2. Entitled Persons

Applications are open to female postdocs and whose identity varies from traditional gender norms, e.g. transgender, transsexual or intersex, who fulfill all of the following criteria:

- The applicant must be part of a work group at the University of Konstanz with a running contract until the end of the funding period (or at least covering 18 months).
- The applicant intends to pursue a scientific career with the aim of becoming a professor.
- The applicant is willing to spend time and engagement in the programme by participating in mentoring, training, coaching and network meetings.

3. Modules of the Fellowship

The Fellowship consists of two mandatory modules. Three optional modules can be selected on an individual basis by the fellow.

Mentoring	Netzwerktreffen	Coaching	Training	Co-Funding
- Mentor with a fitted scope	- Regular meetings with other fellows	- By Academic Staff Development	- Individual training defined from the coaching	- For travel expenses, Hiwi etc.
- Fellow finds her own mentor	- Once in the semester	- Optional	- Optional	- Optional
- Requires time to meet and stay in contact	- Mandatory			
- Mandatory				

4. Criteria for Admission

- The applicant provides a convincing statement regarding why mentoring is crucial for her career.
- The applicant can show clearly how she will benefit from the modules of the fellowship regarding her career development.
- Researchers in the Margarete von Wrangell-Programm, in the Brigitte Schlieben-Lange-Programm, and those who have family obligations or disabilities will be given preference.

5. Application

The application may be written in German or English.

Parts	Details und Requirements
1 – Letter of Motivation	<ul style="list-style-type: none">- Contains a comprehensible statement regarding why the applicant is applying for the fellowship and an outline of the goals that she intends to achieve with the support provided by the fellowship.- Statements should not exceed two pages and should be clearly written and focused on the applicant's personal situation.- Describe which question(s) should be answered or clarified with the help of the mentoring relationship.
2 – Mentor	<ul style="list-style-type: none">- Please name a favorite mentor (or several names if you have not yet decided)- Please mention name, institution, postal address and e-mail
3 – References	<ul style="list-style-type: none">- Please name two referees who can speak to your qualifications and planned future research.- At least one referee should hold a professorial position in the department of the University of Konstanz.
4 – Funding plan	Contains a list of estimated/planned expenses for student assistants, travel expenses and other expenses during the fellowship
5 – CV	<ul style="list-style-type: none">- With publication list- If applicable: Reference to potential impediments to research or other extenuating circumstances (e.g., illness, disability, parental leave, care time)
6 – Attachments	<ul style="list-style-type: none">- Copy of PhD certificate- Copy of working contract at the university

6. Deadline

See <https://www.uni-konstanz.de/en/equalopportunities/gender-equality-in-science-and-studies/konstanzia-program-mentoring-and-financial-support/financial-support/>

7. Application and Review Process

- Please contact Tanja Edelhäußer or Gudrun Damm (see contact information below) via e-mail to schedule a pre-application meeting.
- Submit application through the [online form](https://www.uni-konstanz.de/gleichstellungsreferat/gleichstellung-in-wissenschaft-und-studium/konstanzia-program-mentoring-und-foerderungen/konstanzia-programm/konstanzia-fellowship/application-konstanzia-fellowship/) on the following website: <https://www.uni-konstanz.de/gleichstellungsreferat/gleichstellung-in-wissenschaft-und-studium/konstanzia-program-mentoring-und-foerderungen/konstanzia-programm/konstanzia-fellowship/application-konstanzia-fellowship/>
- Decision on admission by selection committee (Equal Opportunities Council chaired by Vice-Rector)
- Information of applicants by Gudrun Damm
- Fellows agree to participate in an evaluation of the programme

8. Contact

Interested postdocs are required to contact Tanja Edelhäußer: tanja.edelhaeusser@uni.kn, Tel 88-5314 or Gudrun Damm: gudrun.damm@uni-konstanz.de, Tel. 88-4780.

Further information and documents: <https://www.uni-konstanz.de/en/equalopportunities/gender-equality-in-science-and-studies/konstanzia-program-mentoring-and-financial-support/konstanzia-programme/konstanzia-fellowship/>

