



TENDER INFORMATION

LABORATORY ASSISTANCE FOR FEMALE RESEARCHERS

1. Objective of funding

- The support is intended to enable young female scientists to continue their laboratory work if they are no longer allowed to do it for medical reasons, especially during pregnancy or breastfeeding.
- The funding is one of the main pillars to foster the combination of an academic career and family tasks. It is funded by the Equal Opportunity Council and is part of the "Science Goes Family" program.

2. Eligible applicants

- The call is aimed at master students in the final phase for the master thesis, doctoral students and postdocs in the subjects of biology, chemistry and physics, who are no longer allowed to work in the laboratory due to the risk assessment of the company doctor.
- Support is provided - if duly justified - during maternity leave and parental leave.
- In addition to this target group, individual applications to the Equal Opportunity Council are possible in justified cases.

3. Funding

- The duration of the funding depends on the duration of the laboratory work, but is a maximum of 12 months.
- Depending on the required activities, a student assistant in BA or MA studies can be applied for.
- The maximum funding amount per application is 2,000 euros. Co-financing by the working group or the department is very welcome.

4. Requirements

Prior to the funding, an appointment for "Agreements on Compatibility" is connected, which is held with the pregnant woman / applicant, her supervisor and a representative of the Equal Opportunity Office. In this meeting, information is conveyed, arrangements for maternity and parental leave and return to work are made and recorded transparently for both sides.

5. Deadline

An application can be made continuously.

6. Components of application

Components	Details and requirements
Form	See https://www.uni-konstanz.de/en/equalopportunities/family/academic-career-with-children/financial-support/#c217744
Motivation letter	Please address the following points (1-2 pages): <ul style="list-style-type: none">– Reason for the application, personal motivation for the application and family situation during the term (e.g. term of parental leave, child care etc.)– Tabular work sketch with previous and planned laboratory work– Description of the laboratory work that has been assessed as hazardous according to the risk assessment and that is to be taken over by the substitute, if applicable with reasons why a research assistant with a BA degree is necessary.
CV	If applicable, point out circumstances that have delayed scientific work (e.g. interruptions due to illness, disability, childcare)
Risk assessment	Completed form

7. Process and responsibilities

- Appointment with Tanja Edelhäuser in the Equal Opportunity Office
- "Agreements on compatibility" with the supervisor
- Submission of the application to gleichstellungsrat@uni-konstanz.de
- Approval by the Office, in individual cases by the Equal Opportunity Council
- Hiring of the student assistant by the applicant, signature of contract by Office

8. Evaluation

The participants commit themselves to participate in the evaluation of the program.

9. Contact

Before submitting your application, please speak to Tanja Edelhäuser, Equal Opportunity Office, (tanja.edelhaeusser@uni.kn, Tel. 88-5314).